



**OBATOS CARE SERVICES LTD**

**Carbon Reduction Plan**

**2023 - 2024**

|                            |                                       |
|----------------------------|---------------------------------------|
| <b>Supplier Name:</b>      | Obatos Care Services Ltd              |
| <b>Publication Date:</b>   | 20/04/2024                            |
| <b>Responsible Person:</b> | Matthew Olowookere, Managing Director |
| <b>Next Review Date:</b>   | 20/04/2025                            |

## Commitment to achieving Net Zero

**Obatos Care Services Ltd** is committed to achieving Net Zero emissions by 2031.

At **Obatos Care Services Ltd**, we are fully committed to achieving net zero emissions across all areas of our business. We recognise the urgent need to address climate change and take responsibility for our environmental impact. With this commitment, we aim to minimise our carbon footprint and contribute to a sustainable future.

To achieve net zero, we will adopt an approach that encompasses key strategies across our services.

- We will assess and monitor our current emissions, setting clear reduction targets to measure our progress.
- We will invest in energy-efficient technologies, renewable energy sources, and sustainable infrastructure to minimize our operational carbon emissions.
- We will prioritise sustainable procurement practices, ensuring that our supply chain aligns with our commitment to net zero.
- We will work closely with our suppliers to encourage responsible sourcing and reduce the environmental impact of our products and services.
- We will engage and educate our employees, clients, and stakeholders about the importance of sustainability.

By promoting awareness and encouraging sustainable practices, we will create a culture of environmental responsibility within our social care business.

Through these concerted efforts, we will strive to achieve net zero and be a leader in the transition to a greener, more sustainable social care service.

We will regularly review and improve our practices to ensure ongoing progress towards our net zero goals.

## Baseline Emissions Footprint

**Baseline Year:**

**08/2022**

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reduction can be measured.

## Additional Details relating to Baseline Emissions Calculations

As a provider of Health and Social Care, we are committed to environmental sustainability and actively strive to minimize our carbon footprint. As part of our submission and Carbon Reduction Plan we aim to provide additional details relating to baseline emissions calculations, as outlined in GOV.UK PPN 06/21.

In line with the government's objective to transition to a low-carbon economy, we recognise the significance of accurately assessing and managing our environmental impact. We understand that baseline emissions calculations are a crucial step towards achieving this goal.

To comply with the requirements of GOV.UK PPN 06/21, we will conduct a comprehensive assessment of our operations, including energy consumption, transportation, waste management, and other relevant areas. This assessment will be carried out in accordance with recognised industry standards and best practices.

Our aim is to establish a reliable baseline for emissions calculations, which will enable us to track our progress and implement targeted strategies to reduce our carbon emissions effectively. We are committed to aligning our practices with the government's environmental objectives and contributing to a sustainable future.

Our initial plan aims to focus on Scope 1, 2 and 3 emissions and we used 2022 as our initial baseline report, assuming no further significant change to our operations.

By the end of August 2023, we updated this plan to include applicable Scope 3 categories including:

- Category 4 Upstream transportation and distribution
- Category 5 Waste generated in operations
- Category 6 Business travel
- Category 7 Employee commuting
- Category 9 Downstream transportation and distribution

The calculations were completed on the [SME Carbon Footprint Calculator | The Carbon Trust](#).

### Baseline Year Emissions (08/2022-08/2023)

| Emission Source        | Scope<br>1, 2 or 3 | Total (tCO <sub>2</sub> e) |
|------------------------|--------------------|----------------------------|
| Gas                    | 2                  | 5                          |
| Electricity            | 2                  | 25                         |
| Water Supply           | 2                  | 5                          |
| Company Cars Fuel      | 1                  | 5                          |
| Employee Travel        | 3                  | 5                          |
| Waste Disposal         | 3                  | 2                          |
| <b>Total Emissions</b> |                    | <b>47</b>                  |

### Current Emissions Reporting (08/2023-08/2024)

| Emission Source        | Scope<br>1, 2 or 3 | Total (tCO <sub>2</sub> e) |
|------------------------|--------------------|----------------------------|
| Gas                    | 2                  | 3                          |
| Electricity            | 2                  | 20                         |
| Water Supply           | 2                  | 3                          |
| Company Cars Fuel      | 1                  | 4                          |
| Employee Travel        | 3                  | 4                          |
| Waste Disposal         | 3                  | 1                          |
| <b>Total Emissions</b> |                    | <b>35</b>                  |

## Emissions Reductions Targets

As a provider we have not had any previous emissions reduction targets or commitments.

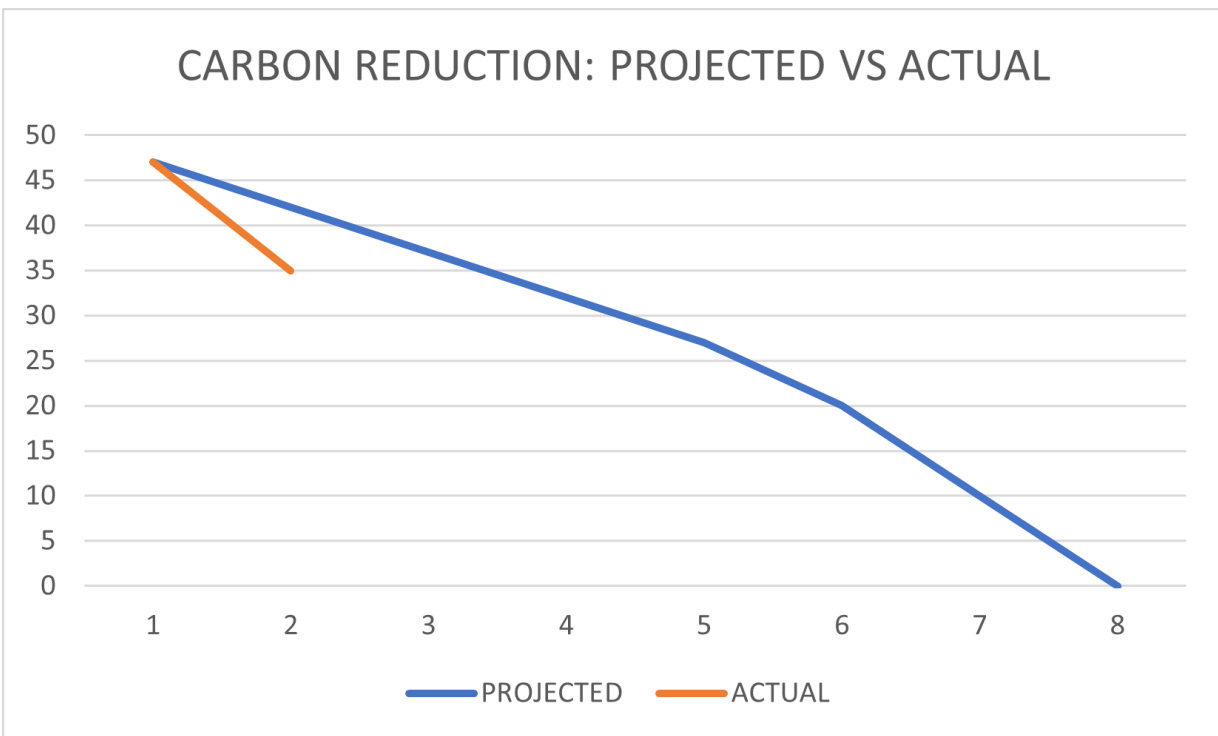
As a result, as part of our commitment to achieving Net Zero, we aim to aspire to achieve the following carbon reduction target:

We aim to reduce our overall footprint and as a result our carbon emissions will reduce substantially over the next five years to 27 tCO<sub>2</sub>e by 2027/28.

This (if achieved as planned) will deliver a substantial reduction of 42.55% with the aim to reach net zero carbon by 2031.

In addition to the changes, we aim to deliver in our work environments, practices and workforce, we also aim to compensate for all our generated emissions, including those from essential and unavoidable travel, by investing in carbon-reduction projects that are certified to international standards.

**Progress against these targets can be seen in the graph below:**



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

As part of our overall Carbon Reduction Plan, we sought staff involvement in a number of initial projects that can support us with both getting our message across, but also give us a head start on seeing the benefits of such measures in a short space of time.

This initial drive also included our messaging that our projects can be taken from the workplace to the home environment to spread our carbon reduction message amongst our teams.

| Project                            | Scope<br>1, 2 or 3 | Detail  |
|------------------------------------|--------------------|---|
| 100% LED lighting                  | 2                  | We have replaced all lighting with LED lighting.  |
| Teams LED Lighting Project         | 2                  | To include staff in our plan we supported supplying staff with LED bulbs to use at home.  |
| Lighting control system            | 2                  | We have installed new switches and sensors to minimise energy use when areas are not in use.  |
| Recycling bins/points              | 3                  | We have changed all waste collection points to allow for separation into appropriate categories.  |
| Elimination of single-use plastics | 3                  | Where possible all single use plastics (where alternatives are available) have been changed.  |
| Reduced food waste                 | 3                  | Review of catering functions in order to actively reduce food waste. This includes donations to local foodbanks and homeless centres/cafes. |

### Future Carbon Reduction Initiatives

This is for information only

| Project           | Scope<br>1, 2 or 3 | Detail  | Target<br>Date |
|-------------------|--------------------|---|----------------|
| Cycle to work     | 3                  | Adopt a salary sacrifice cycle to work scheme   | 2025           |
| Electric Vehicles | 1                  | Seek to replace at renewal fleet vehicles   | -              |
| Business Meetings | 3                  | Revise attendance models to make use of technology to reduce travel and increase participation/attendance | 2024           |

|                    |   |  |      |
|--------------------|---|--|------|
| Replace/Renew      | 3 | All new purchases to meet carbon neutral standards | 2025 |
| Paperless Services | 3 | Pursue the drive towards a paperless office        | 2025 |
| Local Suppliers    | 3 | Increase the use of local to us suppliers          | 2024 |


## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard 1 and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard 3.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

|                   |   |
|-------------------|---|
| <b>Signed by:</b> |  |
| <b>Name:</b>      | Matthew Olowookere  |
| <b>Title:</b>     | Managing Director   |
| <b>Date:</b>      | 20/04/2024  |